1	STATE OF OKLAHOMA
2	1st Session of the 58th Legislature (2021)
3	HOUSE BILL 1582 By: Dollens
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6	AS INTRODUCED
7	An Act relating to soldiers and sailors; creating the Oklahoma Military to Machinists Act; defining terms;
8	directing the Governor's Council for Workforce and Economic Development to develop the Military to
9	Machinists Program for Veterans; specifying purpose of program; mandating designation of employees as
10	liaisons; prescribing duties of liaisons; specifying how the program shall operate; requiring distribution
11	of promotional materials for the program; providing for annual report of program; specifying contents and
12	recipients of report; directing Council to create a Veterans Platform to Employment Program; describing
13 14	<pre>purpose of program; specifying where program will be operated; requiring annual report of program; listing contents and recipients of report; defining term;</pre>
15	directing certain state entities to identify and distribute materials related to common veteran mental
16	health conditions; providing for codification; and providing an effective date.
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19	BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:
20	SECTION 1. NEW LAW A new section of law to be codified
21	in the Oklahoma Statutes as Section 501 of Title 72, unless there is
22	created a duplication in numbering, reads as follows:
23	A. This act shall be known and may be cited as the "Oklahoma
24	Military to Machinists Act".

B. As used in the Oklahoma Military to Machinists Act:

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- 1. "Advanced manufacturing" means a manufacturing process that makes extensive use of computer, high-precision or information technologies integrated with a high-performance work force in a production system capable of furnishing a heterogeneous mix of products in small or large volumes with either the efficiency of mass production or the flexibility of custom manufacturing in order to respond quickly to customer demands. Advanced manufacturing includes newly developed methods to manufacture existing products and the manufacture of new products emerging from new advanced technologies;
  - 2. "Eligible business" means a business that:
    - a. has operations in Oklahoma,
    - b. has been registered with the Secretary of State to conduct business in the state for not less than twelve(12) months, and
    - c. is in good standing with the Oklahoma Tax Commission as to the payment of all state and local taxes.

Eligible business shall not include the state or any political subdivision of the state;

3. "Private vocational school" means any private school as defined in Section 21-101 of Title 70 of the Oklahoma Statutes and licensed by the Oklahoma Board of Private Vocational Schools;

4. "Public institution of higher education" means any of the state educational institutions within The Oklahoma State System of Higher Education identified in Section 3201 of Title 70 of the Oklahoma Statutes;

- 5. "Qualifying advanced manufacturing certificate program"

  means a for-credit or noncredit sub-baccalaureate advanced

  manufacturing certificate program offered by a public institution of

  higher education or a private vocational school in which at least

  seventy-five percent (75%) of the graduates of such certificate

  program are employed in a field related to or requiring such

  certificate in the year following graduation; and
- 6. "Veteran" means any person who served on active duty in the Armed Forces of the United States or in the Oklahoma National Guard on federal active duty under Title 10 of the United States Code, and was discharged or released from that service under conditions other than dishonorable.
- C. Not later than January 1, 2022, the Governor's Council for Workforce and Economic Development shall develop and operate a pilot program with selected Local Workforce Development Boards to be known as the Military to Machinists Program for Veterans. The pilot program shall assist any veteran in:
- 1. Earning an advanced manufacturing certificate from a qualifying advanced manufacturing certificate program; and

2. Securing employment in the field of advanced manufacturing with an eligible business after the veteran has obtained an advanced manufacturing certificate.

- D. 1. The Council shall designate an appropriate number of employees, as determined by the Council, to act as liaisons, and each liaison shall provide the assistance described in subsection C of this section on behalf of the program.
- 2. In providing the assistance described in paragraph 1 of subsection C of this section, each liaison designated pursuant to this subsection shall also assist a veteran served by the program to obtain funding for the cost of attending a qualifying advanced manufacturing certificate program. Such funding may include, but need not be limited to, tuition and fee waivers and expenditures from the Council.
- 3. In providing the assistance described in paragraph 2 of subsection C of this section, each liaison designated pursuant to this subsection shall also assist any eligible business to apply for grants and tax credits, if applicable.
- E. The Council shall operate the pilot program within its selected Local Workforce Development Boards. The Council may expand the program in other Local Workforce Development Boards in the state.
- F. Not later than July 1, 2022, the Council shall develop or approve promotional materials describing the pilot program and the

- various opportunities and benefits that the program may provide for veterans in the state. The Council shall distribute such materials to the Oklahoma Department of Veterans Affairs, the Department of Labor, Local Workforce Development Boards, qualified veterans' charitable organizations and educational institutions. The Council shall revise and redistribute the materials as the Council deems appropriate.
  - G. Not later than July 1, 2022, and annually thereafter until the pilot program is terminated, the Council shall report on the operation of the pilot program and its recommendation to continue, discontinue or expand the program. Such report shall include measures of the effectiveness of the program, including, but not limited to, data on the:
    - 1. Number of veterans served by the pilot program;

- 2. Number of veterans pursuing or earning advanced manufacturing certificates through the program and the type and amount of funding assistance received by the veterans;
- 3. Number of veterans securing employment in the field of advanced manufacturing with an eligible business through the program;
  - 4. The salaries earned by such veterans;
- 5. The number of such veterans retaining employment in advanced manufacturing over time; and

6. The number and amount of grants and tax credits received by eligible businesses hiring such veterans.

The Council shall submit the report to the Governor, the Speaker of the Oklahoma House of Representatives and the President Pro Tempore of the Oklahoma State Senate.

SECTION 2. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 502 of Title 72, unless there is created a duplication in numbering, reads as follows:

A. Not later than January 1, 2022, the Governor's Council for Workforce and Economic Development shall develop and operate a pilot program to be known as the Veterans Platform to Employment Program. The program shall provide training and subsidized employment for veterans who have experienced long-term unemployment.

The pilot program shall provide veterans served by the program with:

- 1. A preparatory program that includes services such as skills assessments, career-readiness workshops, employee-assistance programs and coaching; and
- 2. Employment assistance that includes identifying positions with local employers and providing subsidies to employers that hire veterans for trial-work experiences that may lead to continued employment.

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- The pilot program may offer additional services to assist veterans, including personal— and family—support services and financial counseling.
  - B. The Council shall operate the pilot program within a selected region of the state. The Council may offer the program in other regions of the state, in conjunction with the appropriate Local Workforce Development Board for that region.

- C. Not later than July 1, 2022, and annually thereafter until the pilot program is terminated, the Council shall submit a report on the operation of the pilot program and its recommendation to continue, discontinue or expand the program. Such report shall include measures of the effectiveness of the program, including, but not limited to, data on the number of veterans served by the program, the number of veterans placed with employers by the program and the salaries earned by such veterans, and the number of such veterans retaining employment over time. The Council shall submit the report to the Governor, the Speaker of the Oklahoma House of Representatives and the President Pro Tempore of the Oklahoma State Senate.
- D. As used in this section, "veteran" means any person who served on active duty in the Armed Forces of the United States or in the Oklahoma National Guard on federal active duty under Title 10 of the United States Code, and was discharged or released from that service under conditions other than dishonorable.

SECTION 3. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 503 of Title 72, unless there is created a duplication in numbering, reads as follows:

The Department of Labor, in cooperation with the Oklahoma

Department of Veterans Affairs and the Oklahoma Department of Mental

Health and Substance Abuse Services, shall identify appropriate

written materials to distribute to employers on the topic of mental

health conditions common to veterans, including post-traumatic

stress disorder, risk of suicide, depression, anxiety and grief.

The materials shall provide guidance on identifying the signs and

symptoms of these mental health conditions and assisting employees

who are veterans and who exhibit such signs and symptoms in the

workplace. The Department of Labor shall distribute such materials

to employers participating in or eligible to participate in the

pilot programs established under Sections 1 and 2 of this act, and

may distribute the materials to other employers that may hire

veterans.

SECTION 4. This act shall become effective November 1, 2021.

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