

STATE OF OKLAHOMA

2nd Session of the 59th Legislature (2024)

SENATE BILL 1315

By: Pugh

AS INTRODUCED

An Act relating to education employees; amending 70 O.S. 2021, Section 6-104.1, as amended by Section 2, Chapter 291, O.S.L. 2023 (70 O.S. Supp. 2023, Section 6-104.1), which relates to leave without pay for teachers; providing for adoption leave; updating statutory reference; amending 70 O.S. 2021, Section 6-104.5, as amended by Section 3, Chapter 291, O.S.L. 2023 (70 O.S. Supp. 2023, Section 6-104.5), which relates to pay deductions for certain leave; providing for adoption leave; updating statutory reference; amending 70 O.S. 2021, Section 6-104.6, as amended by Section 4, Chapter 291, O.S.L. 2023 (70 O.S. Supp. 2023, Section 6-104.6), which relates to establishment of leave sharing program; providing for adoption leave; updating statutory references; amending Section 1, Chapter 291, O.S.L. 2023 (70 O.S. Supp. 2023, Section 6-104.8), which relates to maternity leave for education employees; providing for adoption leave; removing requirement that certain employees be employed for certain time period to be eligible for certain leave; providing for division of adoption leave under certain circumstances; removing certain statutory references; providing for certain employees to not be prohibited from using accrued sick leave following exhaustion of maternity or adoption leave; modifying name of revolving fund; updating statutory reference; requiring the Legislature to provide adequate funding to certain revolving fund; amending Section 7, Chapter 291, O.S.L. 2023 (70 O.S. Supp. 2023, Section 6-104.9), which relates to the Public School Paid Maternity Leave Revolving Fund; modifying name of revolving fund; modifying purpose; updating statutory reference; amending Section 8, Chapter 291, O.S.L. 2023 (70 O.S. Supp. 2023, Section 6-104.10), which

1 relates to the Education Employee Paid Maternity
2 Leave Revolving Fund; modifying name of revolving
3 fund; modifying purpose; updating statutory
4 reference; amending 10A O.S. 2021, Section 2-7-202,
5 as amended by Section 5, Chapter 291, O.S.L. 2023
6 (10A O.S. Supp. 2023, Section 2-7-202), which relates
7 to duties of the Office of Juvenile Affairs;
8 providing for adoption leave; updating statutory
9 reference; amending 57 O.S. 2021, Section 510.6a, as
10 amended by Section 6, Chapter 291, O.S.L. 2023 (57
11 O.S. Supp. 2023, Section 510.6a), which relates to
12 salaries for correctional teachers; updating
13 statutory references; providing for adoption leave;
14 providing an effective date; and declaring an
15 emergency.

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BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. AMENDATORY 70 O.S. 2021, Section 6-104.1, as amended by Section 2, Chapter 291, O.S.L. 2023 (70 O.S. Supp. 2023, Section 6-104.1), is amended to read as follows:

Section 6-104.1. After exhausting sick leave and extended leave pursuant to Sections 6-104 and 6-104.5 of this title and maternity or adoption leave pursuant to ~~Section 1~~ Section 6-104.8 of this ~~act~~ title, a full-time teacher who, with the proper approval of the district board of education, takes not more than ninety (90) school days of leave without pay to care for the teacher's child during the first year of the child's life, shall receive full credit for the days on leave without pay as though the teacher had been on leave with pay for purposes of computing experience for the minimum teacher salary schedule. A teacher on leave without pay pursuant to

1 this section who pays the actuarial cost, as determined by the Board
2 of Trustees of the Teachers' Retirement System of Oklahoma, shall
3 have the period during which such leave without pay is taken,
4 counted toward retirement service credit as though the teacher had
5 been on leave with pay. The teacher shall notify his or her
6 employer and the Teachers' Retirement System of Oklahoma in writing
7 within thirty (30) days from the date he or she returns to service
8 that he or she will pay such actuarial cost. The teacher shall have
9 up to twelve (12) months from the date he or she returns to service
10 to pay such actuarial cost.

11 SECTION 2. AMENDATORY 70 O.S. 2021, Section 6-104.5, as
12 amended by Section 3, Chapter 291, O.S.L. 2023 (70 O.S. Supp. 2023,
13 Section 6-104.5), is amended to read as follows:

14 Section 6-104.5. A. If, after exhausting all sick leave
15 pursuant to Section 6-104 of this title and maternity or adoption
16 leave pursuant to ~~Section 1~~ Section 6-104.8 of this ~~act~~ title, a
17 teacher is absent from his or her duties due to personal accidental
18 injury, illness, or pregnancy, the teacher shall receive for a
19 period ~~of~~ not to exceed twenty (20) days his or her full contract
20 salary less the amount:

21 1. Actually paid a certified substitute teacher for his or her
22 position if a certified substitute teacher is hired; or

23 2. Normally paid a certified substitute teacher for his or her
24 position if a certified substitute teacher is not hired.

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1 B. The district's plan may provide that the teacher is entitled
2 to payment for accrued but unused sick leave upon termination of
3 employment.

4 SECTION 3. AMENDATORY 70 O.S. 2021, Section 6-104.6, as
5 amended by Section 4, Chapter 291, O.S.L. 2023 (70 O.S. Supp. 2023,
6 Section 6-104.6), is amended to read as follows:

7 Section 6-104.6. A. The board of education of each school
8 district may establish a leave sharing program for all district
9 employees. The program shall permit district employees to donate
10 sick leave to a fellow district employee who is pregnant or
11 recovering from childbirth or who is suffering from or has a
12 relative or household member suffering from an extraordinary or
13 severe illness, injury, impairment, or physical or mental condition
14 which has caused or is likely to cause the employee to take leave
15 without pay or to terminate employment.

16 B. As used in this section:

17 1. "Relative of the employee" means a spouse, child, stepchild,
18 grandchild, grandparent, stepparent, or parent of the employee;

19 2. "Household members" means those persons who reside in the
20 same home, who have reciprocal duties to and do provide financial
21 support for one another. This term shall include foster children
22 and legal wards even if they do not live in the household. The term
23 does not include persons sharing the same general house, when the
24 living style is primarily that of a dormitory or commune;

1 3. "Severe" or "extraordinary" means serious, extreme, or life-
2 threatening including temporary disability resulting from pregnancy,
3 miscarriage, childbirth, and recovery therefrom; and

4 4. "District employee" means a teacher or any full-time
5 employee of the school district.

6 C. A district employee may be eligible to receive shared leave
7 pursuant to the following conditions:

8 1. The board of education determines that the employee meets
9 the criteria described in this section; and

10 2. The employee has abided by district policies regarding the
11 use of sick leave.

12 D. A district employee may donate annual leave to another
13 district employee only pursuant to the following conditions:

14 1. The receiving employee has exhausted, or will exhaust,
15 maternity or adoption leave granted pursuant to ~~Section 1~~ Section 6-
16 104.8 of this ~~act~~ title or sick leave earned pursuant to Section 6-
17 104 of this title due to pregnancy, miscarriage, childbirth and
18 recovery therefrom, an illness, injury, impairment, or physical or
19 mental condition, which is of an extraordinary or severe nature, and
20 involves the employee, a relative of the employee, or household
21 member;

22 2. The condition has caused, or is likely to cause, the
23 employee to go on leave without pay or to terminate employment;

1 3. The board of education of the district permits the leave to
2 be shared with an eligible employee;

3 4. The amount of leave to be donated is within the limits set
4 by the board of education of the district; and

5 5. District employees may not donate excess sick leave that the
6 donor would not be able to otherwise take.

7 E. The board of education of each school district shall
8 determine the amount of donated leave an employee may receive.

9 F. The board of education shall require the employee to submit,
10 prior to approval or disapproval, a medical certificate from a
11 licensed physician or health care practitioner verifying the severe
12 or extraordinary nature and expected duration of the condition.

13 G. Donated sick leave is transferable between employees of
14 different school districts in the state with the agreement of both
15 boards of education of each school district.

16 H. The receiving employee shall be paid the regular rate of pay
17 of the employee. The sick leave received will be designated as
18 shared sick leave and be maintained separately from all other sick
19 leave balances.

20 I. Any donated sick leave may only be used by the recipient for
21 the purposes specified in this section.

22 J. Maternity or adoption leave granted pursuant to ~~Section 1~~
23 Section 6-104.8 of this ~~act~~ title and sick leave earned pursuant to
24

1 Section 6-104 of this title available for use by the recipient shall
2 be used prior to using shared sick leave.

3 K. Any shared sick leave not used by the recipient during each
4 occurrence as determined by the board of education shall be returned
5 to the donor. The shared sick leave remaining will be divided among
6 the donors on a prorated basis based on the original donated value
7 and returned at its original donor value and reinstated to the
8 annual leave balance of each donor.

9 L. All donated sick leave shall be given voluntarily. No
10 employee shall be coerced, threatened, intimidated, or financially
11 induced into donating sick leave for purposes of the leave sharing
12 program.

13 M. In addition to the sick leave sharing program provided for
14 in this section, the board of education of each school district may
15 establish a sick leave sharing bank for all district employees. A
16 district employee may donate sick leave to a common fund which may
17 be used by any district employee who is eligible to receive shared
18 leave as set forth in subsection A of this section. The terms and
19 conditions for donation and use of sick leave to a leave sharing
20 bank shall be subject to the provisions of this section, unless
21 negotiations, entered into pursuant to Section 509.1 et seq. of this
22 title, between district employees and the school district establish
23 terms and conditions for a sick leave sharing bank in excess of
24 those provided for in this section.

1 SECTION 4. AMENDATORY Section 1, Chapter 291, O.S.L.

2 2023 (70 O.S. Supp. 2023, Section 6-104.8), is amended to read as
3 follows:

4 Section 6-104.8. A. 1. Full-time employees of a public school
5 district in this state ~~who have been employed by the school district~~
6 ~~for at least one year and have worked at least one thousand two~~
7 ~~hundred fifty (1,250) hours during the preceding twelve-month~~
8 ~~period;~~

9 2. Persons employed full time as classroom instructional
10 employees of technology center school districts supervised by the
11 State Board of Career and Technology Education ~~who have been~~
12 ~~employed by the technology center school district for at least one~~
13 ~~year and have worked at least one thousand two hundred fifty (1,250)~~
14 ~~hours during the preceding twelve-month period;~~

15 3. Persons employed as teachers by the State Department of
16 Rehabilitation Services ~~who have been employed by the State~~
17 ~~Department of Rehabilitation Services for at least one year and have~~
18 ~~worked at least one thousand two hundred fifty (1,250) hours during~~
19 ~~the preceding twelve-month period;~~

20 4. Persons employed full time as correctional teachers or
21 vocational instructors by the Department of Corrections pursuant to
22 Section 510.6a of Title 57 of the Oklahoma Statutes ~~who have been~~
23 ~~employed by a Department of Corrections facility for at least one~~
24

1 ~~year and have worked at least one thousand two hundred fifty (1,250)~~
2 ~~hours during the preceding twelve-month period; and~~

3 5. Persons employed full time as teachers by the Office of
4 Juvenile Affairs ~~who have been employed by an Office of Juvenile~~
5 ~~Affairs facility for at least one year and have worked at least one~~
6 ~~thousand two hundred fifty (1,250) hours during the preceding~~
7 ~~twelve-month period,~~

8 shall be entitled to six (6) weeks of paid maternity or adoption
9 leave following the birth or adoption of the employee's child. The
10 six (6) weeks of paid maternity or adoption leave shall be used
11 immediately following the birth of the school district employee's
12 child or the adoption of the employee's child. If both adoptive
13 parents are employed by the same school district, technology center
14 school district, State Department of Rehabilitation Services
15 facility, Department of Corrections facility, or Office of Juvenile
16 Affairs facility, the six (6) weeks of paid adoption leave may be
17 divided between the two employees.

18 B. 1. Paid maternity or adoption leave provided pursuant to
19 paragraphs 1, 2, and 3 of subsection A of this section shall be in
20 addition to and not in place of sick leave due to pregnancy, as
21 authorized by Section 6-104 of ~~Title 70 of the Oklahoma Statutes~~
22 this title.

23 2. Paid maternity or adoption leave provided pursuant to
24 ~~paragraph~~ paragraphs 4 and 5 of subsection A of this section shall

1 be in addition to and not in place of sick leave due to pregnancy,
2 ~~as authorized by Section 510.6a of Title 57 of the Oklahoma~~
3 ~~Statutes.~~

4 3. ~~Paid~~ An individual who qualifies for paid maternity or
5 adoption leave provided pursuant to paragraph 5 of subsection A of
6 this section shall be in addition to and not in place of sick leave
7 due to pregnancy, as authorized by Section 2-7-202 of Title 10A of
8 the Oklahoma Statutes not be prohibited from using accrued sick
9 leave after paid maternity or adoption leave has been exhausted,
10 provided the accrued sick leave is used within twelve (12) weeks of
11 the birth or adoption of the employee's child.

12 C. An employee who takes maternity or adoption leave pursuant
13 to the provisions of subsection A of this section shall not be
14 deprived of any compensation or other benefits to which the employee
15 is otherwise entitled.

16 D. Each fiscal year, the Legislature shall appropriate adequate
17 funding to ~~the~~ :

18 1. The Public School Paid Maternity and Adoption Leave
19 Revolving Fund created in Section 7 Section 6-104.9 of this act
20 title for the purpose of providing paid maternity and adoption leave
21 to eligible school district employees pursuant to paragraph 1 of
22 subsection A of this section. If the Legislature does not
23 appropriate adequate funding specifically for the purpose of
24 providing paid maternity and adoption leave to school district

1 employees, the State Board of Education shall allocate from the
2 funds appropriated to the State Board of Education for the support
3 of public school activities an amount to fully fund paid maternity
4 and adoption leave; and

5 2. The Education Employee Paid Maternity and Adoption Leave
6 Revolving Fund created in Section 6-104.10 of this title for the
7 purpose of providing paid maternity and adoption leave to eligible
8 employees pursuant to paragraphs 2, 3, 4, and 5 of subsection A of
9 this section.

10 E. The State Board of Education, the State Board of Career and
11 Technology Education, the Commission for Rehabilitation Services,
12 the State Board of Corrections, and the Board of Juvenile Affairs
13 may promulgate rules to implement the provisions of this section.

14 SECTION 5. AMENDATORY Section 7, Chapter 291, O.S.L.
15 2023 (70 O.S. Supp. 2023, Section 6-104.9), is amended to read as
16 follows:

17 Section 6-104.9. A. There is hereby created in the State
18 Treasury a revolving fund for the State Board of Education to be
19 designated the "Public School Paid Maternity and Adoption Leave
20 Revolving Fund". The fund shall be a continuing fund, not subject
21 to fiscal year limitations, and shall consist of all monies received
22 by the State Board of Education from state appropriations provided
23 for the purposes set forth in Section 6-104.8 of this title. All
24 monies accruing to the credit of the fund are hereby appropriated

1 and may be budgeted and expended by the State Board of Education for
2 the purpose of reimbursing school districts for expenses related to
3 providing paid maternity or adoption leave as provided for in
4 subsection B of this section. Expenditures from the fund shall be
5 made upon warrants issued by the State Treasurer against claims
6 filed as prescribed by law with the Director of the Office of
7 Management and Enterprise Services for approval and payment.

8 B. School districts in this state shall file claims with the
9 State Board of Education for reimbursement of expenses related to
10 providing eligible employees with paid maternity or adoption leave
11 as provided for in ~~Section 1~~ Section 6-104.8 of this ~~act~~ title.

12 SECTION 6. AMENDATORY Section 8, Chapter 291, O.S.L.
13 2023 (70 O.S. Supp. 2023, Section 6-104.10), is amended to read as
14 follows:

15 Section 6-104.10. A. There is hereby created in the State
16 Treasury a revolving fund for the Office of Management and
17 Enterprise Services to be designated the "Education Employee Paid
18 Maternity and Adoption Leave Revolving Fund". The fund shall be a
19 continuing fund, not subject to fiscal year limitations, and shall
20 consist of all monies received by the Office of Management and
21 Enterprise Services from state appropriations provided for the
22 purposes set forth in Section 6-104.8 of this title. All monies
23 accruing to the credit of the fund are hereby appropriated and may
24 be budgeted and expended by the Office of Management and Enterprise

1 Services for the purpose of reimbursing agencies for expenses
2 related to providing paid maternity or adoption leave as provided
3 for in subsection B of this section. Expenditures from the fund
4 shall be made upon warrants issued by the State Treasurer against
5 claims filed as prescribed by law with the Director of the Office of
6 Management and Enterprise Services for approval and payment.

7 B. The Oklahoma Department of Career and Technology Education,
8 State Department of Rehabilitation Services, the Department of
9 Corrections, and the Office of Juvenile Affairs shall file claims
10 with the Director of the Office of Management and Enterprise
11 Services for reimbursement of expenses related to providing eligible
12 employees with paid maternity or adoption leave as provided for in
13 ~~Section 1~~ Section 6-104.8 of this ~~act~~ title.

14 SECTION 7. AMENDATORY 10A O.S. 2021, Section 2-7-202, as
15 amended by Section 5, Chapter 291, O.S.L. 2023 (10A O.S. Supp. 2023,
16 Section 2-7-202), is amended to read as follows:

17 Section 2-7-202. A. There is hereby created the Office of
18 Juvenile Affairs which shall be responsible for programs and
19 services for youthful offenders and juveniles alleged or adjudicated
20 to be delinquent or in need of supervision. The Executive Director
21 shall be responsible for established divisions and appointing
22 ~~Division Directors~~ division directors within the Office of Juvenile
23 Affairs.

1 B. Suitable office space shall be provided by the Office of
2 Management and Enterprise Services to the Office of Juvenile
3 Affairs, to the extent necessary for the Office to implement its
4 jurisdictional duties provided by the Oklahoma Juvenile Code, and
5 the Office may incur necessary expenses for office rent.

6 C. Effective July 1, 1995, the Office of Juvenile Affairs shall
7 be a Merit System agency and all employees of the Office of Juvenile
8 Affairs shall be classified employees who are subject to the
9 Oklahoma Personnel Act and the Merit System of Personnel
10 Administration, except as otherwise provided by law. Eligible
11 persons employed as teachers by the Office of Juvenile Affairs shall
12 be entitled to paid maternity or adoption leave as provided for in
13 ~~Section 1~~ Section 6-104.8 of ~~this act~~ Title 70 of the Oklahoma
14 Statutes. Effective June 1, 2020, employees hired for service at
15 the Southwest Oklahoma Juvenile Center in Manitou shall be
16 considered unclassified and employed in a term-limited appointment.
17 If state services continue at the facility after the designated
18 term, the employee may be transferred into a non-term-limited
19 position. Current employees and employees hired prior to June 1,
20 2020, shall not be subject to this provision.

21 D. Effective July 1, 1995, within its jurisdictional areas of
22 responsibility, the Office of Juvenile Affairs, acting through the
23 Executive Director, or persons authorized by law, rule or designated
24

1 by the Executive Director to perform such acts, shall have the power
2 and duty to:

3 1. Advise, consult, cooperate and enter into agreements with
4 agencies of the state, municipalities and counties, other states and
5 the federal government, and other persons;

6 2. Enter into agreements for, accept, administer and use,
7 disburse and administer grants of money, personnel and property from
8 the federal government or any department or agency thereof, or from
9 any state or state agency, or from any other source, to promote and
10 carry on in this state any program within its jurisdictional area of
11 responsibility;

12 3. Require the establishment and maintenance of records and
13 reports;

14 4. Establish a system of training for personnel in order to
15 assure uniform statewide application of law and rules;

16 5. Enforce the provisions of the Oklahoma Juvenile Code and
17 rules promulgated thereunder and orders issued pursuant thereto;

18 6. Charge and receive fees pursuant to fee schedules
19 promulgated by the Board of Juvenile Affairs;

20 7. Conduct studies, research and planning of programs and
21 functions, pursuant to the authority granted by the Oklahoma
22 Juvenile Code;

23 8. Enter into interagency agreements;

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25

1 9. Provide administrative and support services to the Board of
2 Juvenile Affairs as necessary to assist the Board in the performance
3 of its duties;

4 10. Establish and maintain such facilities and institutions as
5 are necessary or convenient for the operation of programs for
6 children under the jurisdiction of the Office of Juvenile Affairs;

7 11. Lease, from time to time, any real property which the Board
8 of Juvenile Affairs shall determine advisable to more fully carry
9 into effect the operation of the Office of Juvenile Affairs in
10 accordance with applicable state statutes. All such leases for real
11 property shall be subject to the provisions of Section 63 of Title
12 74 of the Oklahoma Statutes;

13 12. Purchase or lease any equipment, supplies or materials
14 pursuant to the Oklahoma Central Purchasing Act;

15 13. Contract for professional services;

16 14. Acquire, construct, extend, and operate any and all
17 facilities of all kinds which in the judgment of the Executive
18 Director and the approval of the Legislature shall be necessary or
19 convenient to carry out the duties of the Office of Juvenile
20 Affairs, as authorized by law;

21 15. Establish an employee recruitment and referral incentive
22 program and promulgate internal agency policy for the operation of
23 the program, which may include, but shall not be limited to, program
24 purposes, pay incentives for employees, eligibility requirements,

1 payment conditions and amounts, payment methods, payment recoupment,
2 and record keeping; and

3 16. Exercise all incidental powers which are necessary and
4 proper to implement and administer the purposes of the Oklahoma
5 Juvenile Code.

6 E. The Office of Juvenile Affairs shall maintain a fair, simple
7 and expeditious system for resolution of grievances of all persons
8 committed to the Office of Juvenile Affairs regarding the substance
9 or application of any written or unwritten policy, rule of the Board
10 of Juvenile Affairs or of an agent or contractor of the Office of
11 Juvenile Affairs or any decision, behavior or action by an employee,
12 agent or contractor or by any other person committed to the Office
13 of Juvenile Affairs.

14 F. Effective November 1, 2012, the Office of Juvenile Affairs
15 shall establish a system of certification in accordance with the
16 Oklahoma Child Care Facilities Licensing Act for the shelters
17 managed and operated by the Department of Human Services pursuant to
18 the requirements of Section 1-9-111 of this title. The Office of
19 Juvenile Affairs shall certify shelters pursuant to the requirements
20 of existing rules as established by the Oklahoma Commission on
21 Children and Youth until such time the Office of Juvenile Affairs
22 has promulgated rules for the certification of shelters.

1 SECTION 8. AMENDATORY 57 O.S. 2021, Section 510.6a, as
2 amended by Section 6, Chapter 291, O.S.L. 2023 (57 O.S. Supp. 2023,
3 Section 510.6a), is amended to read as follows:

4 Section 510.6a. A. Persons certified to teach in this state
5 and meeting all minimum qualifications set by the Office of
6 Management and Enterprise Services, who are hired or employed as
7 correctional teachers or vocational instructors by the Department of
8 Corrections educational program, shall receive in salary the minimum
9 amounts specified in ~~Section 1~~ Section 18-114.15 of ~~Enrolled Senate~~
10 ~~Bill No. 1119 of the 1st Session of the 59th Oklahoma Legislature~~
11 Title 70 of the Oklahoma Statutes multiplied by a factor of 1.20.
12 Correctional teachers serving as lead workers with supervisory
13 responsibilities shall receive the minimum amounts specified above
14 multiplied by a factor of 1.25. Correctional teachers who have a
15 special education certificate shall receive salary of an additional
16 five percent (5%). Correctional teachers shall receive the benefits
17 set forth in Sections 1370 and 1707 of Title 74 of the Oklahoma
18 Statutes; provided, however, correctional teachers shall not be
19 eligible for longevity payments pursuant to Section 840-2.18 of
20 Title 74 of the Oklahoma Statutes. Eligible persons employed as
21 correctional teachers or vocational instructors by the Department of
22 Corrections shall be entitled to paid maternity or adoption leave as
23 provided for in ~~Section 1~~ Section 6-104.8 of ~~this act~~ Title 70 of
24 the Oklahoma Statutes.

1 B. Persons employed by the Department of Corrections school
2 system as nonteaching administrators shall be in the unclassified
3 service and shall not be placed under the classified service;
4 however, any classified employee occupying an administrative
5 position prior to July 1, 2000, shall retain the right to remain in
6 the classified service. At such time as such position becomes
7 vacant, it shall be placed in the unclassified service.

8 C. Except as provided by this section of law, the employment of
9 persons by the Department of Corrections educational program as
10 teachers or administrators shall be entirely governed by the
11 provisions of Title 74 of the Oklahoma Statutes and any other laws
12 or rules regarding state employees and their employment; however, no
13 Department of Corrections correctional teacher or vocational
14 instructor, whose salary is calculated in accordance with the
15 provisions of this section, shall be entitled to receive any pay
16 increases for state employees authorized elsewhere in statute, rule,
17 or law. Correctional teachers or vocational instructors shall
18 receive any legislated pay increases granted in addition to the
19 Title 70 minimum salary schedule; provided, such increases are given
20 to all common education/vocational technical teachers.

21 D. The salaries for all correctional teachers and vocational
22 instructors shall be adjusted annually on July 1 unless legislation
23 authorizes a pay raise for educators with an implementation date
24

1 other than July 1, in which case the annual adjustment shall occur
2 on the date of the pay raise implementation.

3 E. The monthly salaries of correctional teachers and vocational
4 instructors employed by the Department of Corrections on ~~the~~
5 ~~effective date of this act~~ July 1, 2005, will be adjusted according
6 to the procedures authorized in subsection A of this section on the
7 first day of the month following ~~the effective date of this act~~ July
8 1, 2005. Longevity payments will be eliminated in the month
9 following ~~the effective date of this act~~ July 1, 2005, for
10 correctional teachers and vocational instructors whose salaries are
11 calculated according to the provisions of this section. The
12 salaries of the employees governed by this section who are employed
13 on ~~the effective date of this act~~ July 1, 2005, will be
14 recalculated. The recalculation will be based on the provisions of
15 subsection A of this section for actual time employed as a
16 Department of Corrections correctional teacher or vocational
17 instructor between July 1, 2004, and the last day of ~~the month in~~
18 ~~which this act becomes effective~~ July 2005. Authorized employees
19 will receive a one-time payment equal to the difference between the
20 recalculated salary amount and the compensation received.

21 SECTION 9. This act shall become effective July 1, 2024.

22 SECTION 10. It being immediately necessary for the preservation
23 of the public peace, health, or safety, an emergency is hereby
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1 declared to exist, by reason whereof this act shall take effect and
2 be in full force from and after its passage and approval.

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