

**Fiscal Impact**  
2<sup>nd</sup> Session of the 59<sup>th</sup> Legislature

<b>Bill No.:</b>	<b>SB 1315</b>
<b>Version:</b>	<b>CS</b>
<b>Author:</b>	<b>Sen. Pugh</b>
<b>Date:</b>	<b>03/07/2024</b>

**Fiscal Analysis**

SB 1315 amends provisions regarding paid maternity leave for education employees. It provides for adoption leave for eligible employees. It is difficult to estimate the impact at this time. OSDE does not know the number of eligible school district employees or the compensation of these eligible employees that is needed to calculate the fiscal impact. Also, OSDE is concerned they may have to allocate funds from the support of public school activities to fully fund maternity leave. Also, system enhancements to the state aid application will have to be made. Estimate is 40 hours at \$115/hour for a total of \$4,600 minimum to make those changes.

**FY'25 Impact:** Unable to determine

**Full Year Impact:** Unable to determine

Prepared by: State Department of Education