

STATE OF OKLAHOMA

2nd Session of the 59th Legislature (2024)

SENATE BILL 1520

By: Pemberton

AS INTRODUCED

An Act relating to the Teachers' Retirement System of Oklahoma; amending 70 O.S. 2021, Section 17-116.10, which relates to postretirement employment; modifying earnings limitation for certain retirees returning to work in a public school; providing an effective date; and declaring an emergency.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. AMENDATORY 70 O.S. 2021, Section 17-116.10, is amended to read as follows:

Section 17-116.10. A. Subject to the requirements of Section 6-101.2 of this title and any other applicable requirements of law, a member of the Teachers' Retirement System of Oklahoma may enter into postretirement employment with a public school of Oklahoma and still receive monthly retirement benefits subject to the following limitations:

1. A retired member is not eligible to be employed by the public schools of Oklahoma, in any capacity, for sixty (60) calendar days between the retiree's last day of preretirement public

1 education employment and any postretirement public education  
2 employment. For purposes of this section, the term "last day of  
3 preretirement employment" shall mean the last day the employee is  
4 required to be physically present on the job to complete the terms  
5 of the employment contract or agreement. An employee on paid leave  
6 is still considered to be employed for purposes of this section.  
7 Employment under any conditions during this time, volunteer services  
8 for the purpose of obtaining a paid position at a later date, or  
9 payment at a later time for services performed during this time  
10 period shall cause the forfeiture of all retirement benefits  
11 received during the period;

12 2. Unless otherwise provided in paragraph 3 of this subsection,  
13 earnings from the public schools may not exceed one-half (1/2) of  
14 the member's final average salary used in computing retirement  
15 benefits, or the ~~Earnings Limitation~~ earnings limitation for  
16 employees allowed by the Social Security Administration, whichever  
17 is less. For retired members under the age of sixty-two (62) years,  
18 the limit on allowed earnings from the public schools of Oklahoma  
19 for employment for the performance of duties ordinarily performed by  
20 classified or nonclassified personnel shall be the lesser of Fifteen  
21 Thousand Dollars (\$15,000.00) or one-half (1/2) of the member's  
22 final average salary used in computing retirement benefits unless  
23 the earnings limitation allowed by the Social Security  
24 Administration would be greater than Fifteen Thousand Dollars

1 (\$15,000.00). For retired members sixty-two (62) years of age or  
2 older the limit on allowed earnings from the public schools of  
3 Oklahoma for the performance of duties ordinarily performed by  
4 classified or nonclassified personnel shall be the lesser of Thirty  
5 Thousand Dollars (\$30,000.00) or one-half (1/2) of the member's  
6 final average salary used in computing retirement benefits. On and  
7 after the effective date of this act, for retired members under the  
8 age of sixty-two (62) years, the limit on allowed earnings from the  
9 public schools of Oklahoma for employment for the performance of  
10 duties ordinarily performed by classified or nonclassified personnel  
11 shall be the lesser of Thirty Thousand Dollars (\$30,000.00) or one-  
12 half (1/2) of the member's final average salary used in computing  
13 retirement benefits unless the earnings limitation allowed by the  
14 Social Security Administration would be greater than Thirty Thousand  
15 Dollars (\$30,000.00). On and after the effective date of this act,  
16 for retired members sixty-two (62) years of age or older, the limit  
17 on allowed earnings from the public schools of Oklahoma for the  
18 performance of duties ordinarily performed by classified or  
19 nonclassified personnel shall be the lesser of Fifty-five Thousand  
20 Dollars (\$55,000.00) or one-half (1/2) of the member's final average  
21 salary used in computing retirement benefits. For purposes of this  
22 paragraph, the following shall apply:

- 23 a. earnings shall mean "regular annual compensation" as  
24 defined in paragraph (25) of Section 17-101 of this

1 title, and shall include any payment by a public  
2 school for services rendered by a retired member who  
3 is employed for any purpose whatsoever. Supplemental  
4 retirement payments paid by a former public school  
5 employer pursuant to subsection 9 of Section 17-105 of  
6 this title or other state law shall not be considered  
7 as earnings,

- 8 b. the ~~Earnings Limitation~~ earnings limitation for  
9 employees allowed by the Social Security  
10 Administration to workers between the age of sixty-two  
11 (62) years and sixty-five (65) years shall apply to  
12 retired members below the age of sixty-two (62) years,
- 13 c. the limit on allowed earnings from the public schools  
14 shall be automatically adjusted effective the first  
15 day of January of each year to reflect the current  
16 ~~Earnings Limitation~~ earnings limitation for employees  
17 as determined from time to time by the Social Security  
18 Administration,
- 19 d. the earnings limit for the calendar year in which a  
20 member retires shall be one-twelfth (1/12) of the  
21 annual limit multiplied by the number of months the  
22 member is eligible to work and receive payments from  
23 the public schools of Oklahoma,
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1 e. earnings in excess of the maximum limit on allowed  
2 earnings from public schools of Oklahoma shall result  
3 in a loss of future retirement benefits for the year  
4 the postretirement employment was performed of One  
5 Dollar (\$1.00) for each One Dollar (\$1.00) earned over  
6 the maximum allowed earnings amount, and

7 f. for those members age seventy (70) years and over, the  
8 earnings in excess of the maximum limit allowed  
9 earnings from public schools of Oklahoma shall be one-  
10 half (1/2) the member's final average salary used in  
11 computing retirement benefits. However, any retired  
12 member receiving benefits from the Retirement System  
13 who reached age seventy (70) years prior to July 1,  
14 1991, shall not be restricted by the earnings limits  
15 pursuant to this subparagraph until January 1, 1994.  
16 To qualify for the provisions of this subparagraph,  
17 the member must be employed less than one-half (1/2)  
18 the time compared to other full-time employees in  
19 similar positions;

20 3. Notwithstanding paragraph 2 of this subsection, a retired  
21 classified or nonclassified member who has been retired for thirty-  
22 six (36) or more months and who is employed by a public school to  
23 perform duties ordinarily performed by classified or nonclassified  
24 personnel shall be able to receive annualized earnings from the

1 public school with no reduction in retirement benefits regardless of  
2 the amount of annualized earnings. For a period of three (3) years  
3 beginning July 1, 2017, members who have retired as of July 1, 2017,  
4 as active classroom teachers, who have been retired and receiving a  
5 benefit for at least one (1) year, and who have not been employed by  
6 any public school during that one-year period, shall be eligible to  
7 be reemployed as an active classroom teacher in common or career  
8 tech school districts, with no limitations on earnings. For a  
9 period of three (3) years beginning July 1, 2021, members who have  
10 retired as of July 1, 2020, who have been retired and receiving a  
11 benefit for at least one (1) year, and who have not been employed by  
12 any public school during that one-year period, shall be eligible to  
13 be reemployed as an active classroom teacher in common or career  
14 tech school districts, with no limitations on earnings. The one-  
15 year period starts with the retiree's last day of preretirement  
16 public education employment. Members returning under this section  
17 shall not be subject to any ~~earning limitations~~ earnings limitation  
18 following the end of the three-year periods described in this  
19 paragraph. Members returning under this section shall only be  
20 employed pursuant to a temporary contract; and

21 4. A member shall be considered to be employed by a school  
22 district to perform the duties ordinarily performed by classified or  
23 nonclassified personnel if the member is hired by the school  
24 district in the member's individual capacity to perform the duties

1 or if the member performs the duties through employment with a  
2 proprietorship, partnership, corporation, limited liability company  
3 or partnership, or any other business structure that has agreed or  
4 contracted to provide the services to the school district.

5 B. A public school district that employs a retired member shall  
6 be required to make contributions to the System for the retired  
7 member in an amount as required in Section 17-108.1 and in paragraph  
8 3 of subsection B of Section 17-116.2 of this title.

9 C. For purposes of this section, postretirement employment of  
10 less than one thousand (1,000) hours per year with the Governor, the  
11 ~~State~~ Senate, the House of Representatives or the Legislative  
12 Service Bureau shall not be considered as postretirement employment  
13 with a public school of Oklahoma.

14 D. The Board of Trustees of the Teachers' Retirement System of  
15 Oklahoma shall promulgate such rules as are necessary to implement  
16 the provisions of this section.

17 E. A member who has entered into postretirement employment with  
18 a participating employer of the Teachers' Retirement System of  
19 Oklahoma must fully comply with all the provisions of the rules  
20 promulgated by the Board of Trustees pursuant to this section in  
21 order to continue receiving his or her monthly retirement benefit.

22 SECTION 2. This act shall become effective July 1, 2024.

23 SECTION 3. It being immediately necessary for the preservation  
24 of the public peace, health or safety, an emergency is hereby  
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1 declared to exist, by reason whereof this act shall take effect and  
2 be in full force from and after its passage and approval.  
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