

**BILL SUMMARY**  
1<sup>st</sup> Session of the 60<sup>th</sup> Legislature

<b>Bill No.:</b>	<b>HB 1087</b>
<b>Version:</b>	<b>INT</b>
<b>Request Number:</b>	<b>10154</b>
<b>Author:</b>	<b>Rep. Lowe, Dick</b>
<b>Date:</b>	<b>2/27/2025</b>
<b>Impact:</b>	<b>\$23,732,787</b>

**Research Analysis**

HB 1087, as introduced, extends the teacher salary schedule from 25 years of experience to 35 years of experience.

Prepared By: Emily Byrne

**Fiscal Analysis**

Per OSDE:

The projected calc. is using FY 2025 certified staff of 52,734 excluding the FTE of any superintendent.
Projected cost for increaseing the Salary Schedule for thirty five (35) years.
• 52,734 FY 2025 Certified Staff
• \$20,258,461 for Projected Base Salary Cost
• \$1,924,554 for Projected TRS (9.5%) Cost
• \$1,549,772 for Projected FICA (7.65%) Cost
• <b>\$23,732,787 for Projected Total Cost</b>

Prepared By: Cole Stout, House Fiscal Staff

**Other Considerations**

None.