

**Bill Summary**  
1<sup>st</sup> Session of the 60<sup>th</sup> Legislature

<b>Bill No.:</b>	<b>SB 408</b>
<b>Version:</b>	<b>INT</b>
<b>Request No.</b>	<b>1091</b>
<b>Author:</b>	<b>Sen. Brooks</b>
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**Bill Analysis**

SB 408 prohibits public institutions of higher education and private institutions that receive state-funded scholarships or tuition aid from requiring a student to take a leave of absence, withdraw from a program, or limit her studies solely due to pregnancy. The measure provides for reasonable accommodations for pregnant students to complete their courses of study and research. The measure allows an enrolled student to take up to a six-month leave of absence if she is pregnant or has recently given birth. It directs the Office of Civil Rights Enforcement within the Office of the Attorney General to investigate complaints from students alleging pregnancy discrimination. It also requires institutions to have written policies on pregnancy discrimination and procedures for addressing pregnancy discrimination complaints under Title IX or the bill's provisions.

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