

STATE OF OKLAHOMA

1st Session of the 60th Legislature (2025)

SENATE BILL 35

By: Hicks

AS INTRODUCED

An Act relating to the Oklahoma Minimum Wage Act; amending 40 O.S. 2021, Section 197.2, which relates to the establishment of minimum wages; increasing minimum wage amount; updating statutory language; and providing an effective date.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. AMENDATORY 40 O.S. 2021, Section 197.2, is amended to read as follows:

Section 197.2. It shall be unlawful to employ workers in any industry or occupation within ~~the State of Oklahoma~~ this state under conditions of labor detrimental to their health or morals and it shall be unlawful to employ workers in any industry within ~~the State of Oklahoma~~ this state at wages which are not adequate for their maintenance. Except as otherwise provided in the Oklahoma Minimum Wage Act, ~~no employer within the State of Oklahoma~~ employers of this state shall pay ~~any employee~~ employees a wage ~~of~~ not less than Fifteen Dollars (\$15.00) an hour or the current federal minimum wage, whichever is greater, for all hours worked.

1 SECTION 2. This act shall become effective November 1, 2025.

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