## 1 STATE OF OKLAHOMA 2 1st Session of the 60th Legislature (2025) 3 SENATE BILL 370 By: Bergstrom 5 6 AS INTRODUCED An Act relating to school employees; amending 70 O.S. 2021, Section 509.11, which relates to equal access 8 to employees of a school district; prohibiting a school district from requiring or coercing school 9 district employees to take certain actions, distributing certain communications or solicitations, 10 and permitting access to or use of certain activities or equipment; providing an effective date; and 11 declaring an emergency. 12 13 1 4 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA: 15 SECTION 1. 70 O.S. 2021, Section 509.11, is AMENDATORY 16 amended to read as follows: 17 Section 509.11. A. No school district, employee of a school 18 district, or employee organization shall deny by any means, 19 including a collective bargaining agreement, a statewide 20 professional educators' association equal access to employees of the 21 school district, to the same extent that access is granted to other 22

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include, but is not limited to:

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educators' associations. For purposes of this section, access shall

1. Setting up informational tables at in-service or other similar teacher meetings;

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- 2. Speaking at in-service or other similar teacher meetings;
- 3. Distributing information in school mail boxes or through the school e-mail system;
- 4. Utilizing school district meeting rooms during nonworking hours;
- 5. Representing employees in employment matters, when requested by the employee;
  - 6. Posting information on school district bulletin boards; and
  - 7. Utilizing school district printing services.
- B. Any association which utilizes school district facilities or services shall reimburse the district for any costs incurred by the district.
  - C. A school district is prohibited from:
- 1. Requiring or coercing school district employees to meet, communicate, listen to, or otherwise interact with an employee organization or statewide professional educators' association;
- 2. Distributing communications or membership solicitations on behalf of an employee organization or statewide professional educators' association; and
- 3. Permitting an employee organization or statewide professional educators' association access to or use of the school district's meetings, events, facilities, communications systems,

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    computer systems, equipment, supplies, or other resources on terms
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    more favorable than extended to any other employee organization or
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    statewide professional educators' association seeking similar access
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    or use.
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        SECTION 2. This act shall become effective July 1, 2025.
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        SECTION 3. It being immediately necessary for the preservation
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    of the public peace, health, or safety, an emergency is hereby
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    declared to exist, by reason whereof this act shall take effect and
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    be in full force from and after its passage and approval.
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